Curriculum Vitae



Name: Dr. Mansour Ibrahim Saaydah Rank: Professor of Accounting (Since 2004)

Address:

- Place of work: The University of Jordan.
- Telephone: Office: 065355000 Ext.
- Mobile: 00962777712177
- Email: <u>msaaydah@ju.edu.jo</u> or <u>msaaydah@yahoo.com</u>

Personal Information:

Place of birth: -----Yarqa/Jordan Martial states: --Married-- Nationality: ---- Jordanian---No. of children: ----6----

| Summary of Qualification: | | | |
|--|---|---|--|
| University – Country | Field | Date | |
| Saint Louis University (Missouri-USA) | Accounting | 1991 | |
| Texas Christian University (Texas – USA) | MBA | 1985 | |
| Jordan University –Amman, Jordan | Accounting | 1973 | |
| | University – Country Saint Louis University (Missouri-USA) Texas Christian University (Texas – USA) | University – CountryFieldSaint Louis University (Missouri-USA)AccountingTexas Christian University (Texas – USA)MBA | |

PhD theses title: SFAS No 87, Pension Obligation Definitions and their

Relationship to Systematic Risk

Experience

A- <u>Academic and Administrative Experience:</u>

- 1) Professor of accounting, Jordan University since Sept. 4, 2016-
- 2) Vice President for Academic Affairs, Fujairah University (Fujairah, UAE) 2015-2016.
- 3) Vice President for the World Islamic Sciences & Education University: WISE (Amman, Jordan) 6/6/2010 – 7/9/2013,
- 4) Editorial or Consultative Board Member of the following Journals:
 - a) The Jordanian Journal for Business Administration (Issued by Jordan Ministry of Higher Education and Jordan University) 6/2011- 7/2015
 - b) Skyline Business Journal (Skyline University College, Sharjah) 4/2011-
 - c) Al-Mithgal Business Journal, World Islamic Science & Education University, 10/2010- 10/2015.
- 5) Dean of the Business and Finance College, WISE, August, 1, 2012-Sept. 7,2013,
- 6) Professor of Accounting at the Middle East University (Jordan) 15/ 9/2008—31/5/2010 (During Sabbatical leave),
 - 7) Professor of Accounting in the Faculty of Business Administration at Mu`tah University, 9/2004—31/5/2010,
 - 8) Associate Accounting Professor in the College of Business Administration At Bahrain University, 9/1998 – 8/2002,
 - **9)** Dean of the Faculty for Banking and Financial Sciences, Arab Academy for Banking and Financial Sciences 3/2006-9/2006 (During a Sabbatical Leave),
 - **10)** Chairman of the Accounting Department at the Arab Academy for Banking and Financial Sciences 10/2006-9/2006,
 - 11) Acting Dean of the faculty of Economic & Administrative Sciences at Mu`tah University, July 1997- June 1998,

12) Chairman of the Management and Accounting Department in the Faculty of Economics and Administrative Sciences at Mu'tah University, fall 1994-fall 1996.

- 13) Chairman of the Accounting Department in the Faculty of Economics and Administrative Sciences at Mu'tah University, Fall 1993- Fall 1994,
- 10) Assistant (Associate and then full Professor) of Accounting in the Faculty of Economics and Administrative Sciences at Mu`tah University, 26/9/ 1991-31/5/2010.

B-<u>Honors & Memberships</u>:

- 1- Member of Beta Gamma Sigma, a National U.S. Honors Society for Business Students Based on Academic Achievements, Texas Christian University Chapter Since 1985,
- 2- Doctoral Consortium Fellow for Ph.D. Accounting Students, Representing the Department of Accounting at Saint Louis University among U.S. and European Schools, California (USA) June, 1989,
- 3- Former Member of the American and British Accounting Associations.
- 4- Scholarship Rrecipient from Mu'tah University for Masters and PhD Degrees in Aaccounting 1983.

C- Other Work Experience

Committees Head and Memberships

At Department Level:

1) Member of the higher studies committee of the accounting department at WISE 9/2010-16/8/2015,

2) Member of the higher studies committee of the accounting department at Middle East University (MEU) 2008/2009

3) Head of the Committee for Review of the Accounting Curriculum, Mu'tah University, fall 2004.

5) Head of the Committee for Review of the Accounting Curriculum, Mu'tah University, fall 1993.

At Faculty Level:

1) Chairman of the higher studies committee of the business and finance college at WISE 10/2013-16/8/2015,

2) Member of the faculty council, Middle East University (MEU), 2008/2009.

3) Member of the Higher Studies Council, Mu'tah University, 2007/2008

4) Chairman of the education quality assurance committee in the faculty of Business, Mu'tah University, 9/2005-8/2007.

5) Member of the restructuring committee of the faculty of Economic & Administrative Sciences, Mu`tah University, 10/2003

6) Head of the Advisory Committee for Students in the Higher Diploma in Management Program, Mu'tah University, fall 1995 –Summer1998.6) Head

of the Admission Committee for Higher Diploma in Management, Established fall 1995.

7) Head of the Students' Evaluation of Teaching Staff Committee, Mu'tah University, Fall 1994.

8) Head of the Library Committee for 1992 and 1993 Academic Years, Mu'tah University.

At University Level:

- 1- Chairman of the Tender offer Committee, WISE, 6/2010-9/2011, 5/2012-9/2012.
- 2- Member of the appointment and promotion committee, WISE, 9/2010-9/2013.

- 3- Chairman of the Health Insurance Committee and students fund committee, WISE, 10/2010-9/2011.
- 4- Member of the Scientific Research Council, MEU, 10/2008-5/2010.
- 5- Member of the Graduate Studies Council, Mu'tah University, 9/2007-8/2008.
- 6- Head of the Preparatory Committee and Moderator for the first scientific conference in accounting entitled: Accounting in the information age", Mu'tah University, 10/2004.
- 7- Member of the Graduate Studies Council, Mu'tah University, 9/2003-8/2004.
- 8- Head of the Preparatory Committee and Moderator for a conference on higher education financing in Jordan entitled "Economies of higher education in Jordan", 1997/1998, held at Mu'tah University.
- 9- Member of the editorial board of Mu'tah journal for research and Studies 1997/1998.
- 10- Head of the Students Investigation Committee, at the Faculty of Economics and Administrative Sciences, Mu'tah University, Fall 1994 -Fall 1996.
- 11- Head of the Preparatory Committee and Moderator for a joint Seminar with the Jordanian association of certified auditors on Accounting and Auditing Entitled: Connecting Theory and Practice in Accounting and Auditing, Mu'tah University, April 1995,
- 12- Head of the preparatory committee of the first scientific week of the faculty of Economic & Administrative Sciences, Mu`tah University September 1997.
- 13- Head of the preparatory committee and moderator for the second seminar on Accounting in Mu`tah University, April 1996.
- 14- Member of the Admission and Course Description Committee for the Master Degree in Leadership Development, Established, Fall 1995, Mu'tah University.

D- Research Interest:

- Market Research in Accounting
- Corporate Governance
- Management Accounting
- International Financial Reporting Standards

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|--------|----------|
| E-Supe | ervision |
| | |

| Student Name | Theses Title | Degree | Year of Award |
|--------------------------------|---|----------|------------------|
| Zahran Daraghmeh | Factors influencing the suitability of cash flows and accounting income in explaining stock market return | Doctoral | 2005 |
| Mohammed Abdulnabi Faraj | Evaluating the level of disclosure in the interim reports of Jordanian public shareholding manufacturing companies in the light of local and international requirements | Doctoral | 2005 |

| khalid | Behavior of accounting smoothing of | Doctoral | 2006 |
|----------------------|--|----------|------|
| Basheer | income and its impact on investors' | | |
| Wakeel | evaluation of corporate management | | |
| Mustafa | Factors most influencing the | Doctoral | 2006 |
| Mesbah Al- | selection and alteration of accounting | | |
| Hudairi | policies and their effects on | | |
| | corporate income and share prices | | |
| Abdulmajeed | Earnings management, corporate | Doctoral | 2006 |
| Tayeb Al-Far | governance effect on it and its | | |
| U | relation with market value | | |
| Ziad Yusuf | The possibility of adjusting and | Doctoral | 2007 |
| Msaafah | implementing Balanced Scorecards | | |
| | in measuring and evaluating | | |
| | performance in the governmental | | |
| | sector | | |
| Khalil Abu | A proposed strategy to deal with the | Doctoral | 2007 |
| Saleem | problem of applying fair value | 20001 ui | |
| Suiten | accounting and its effect on | | |
| | investment and financing decisions | | |
| | by Jordanian commercial banks | | |
| Mazin Ahmad | Activity Based Budgeting, an | Doctoral | 2007 |
| Al-Omari | empirical study on commercial banks | Doctoral | 2007 |
| AI-OIIIa11 | operating in Jordan | | |
| Suhail Naem | Factors influencing the efficiency of | Doctoral | 2008 |
| Abu Myala | audit committees, an empirical study | Doctoral | 2000 |
| Abu Miyala | on financial sector companies listed | | |
| | on Amman stock exchange | | |
| Amjad Al | The Impact of Corporate | Doctoral | 2008 |
| shurafa | Governance on the effectiveness of | Doctoral | 2000 |
| silurala | | | |
| | internal auditing in the Jordanian | | |
| | public manufacturing shareholding | | |
| Na an Adda an | companies | Destand | 2005 |
| Noor Addeen | Toward developing a model for | Doctoral | 2005 |
| Hamoodeh | accounting measurement and | | |
| | disclosure of environmental and | | |
| | social performance: A critical | | |
| | analysis study on Jordan Cement | | |
| | Company | Detel | 2007 |
| Adel Hassan | The level of awareness of Audit | Doctoral | 2006 |
| Nsairat | Bureau members for the local and | | |
| | international environmental control | | |
| | requirements and their effectiveness | | |
| | in playing this role and preserving | | |
| | public fund | | 2007 |
| Ahmad | Significance and obstacles of system | Doctoral | 2007 |
| Mohamad | trust in corporate electronic systems | | |
| Bani Mustafa | and sight in executing electronic | 1 | |
| | | | |
| | commerce | _ | |
| Zeyad Abdulhameed | | Doctoral | 2008 |

| Deebah | impact on operating performance for | | |
|----------------------|---------------------------------------|----------|------|
| | Jordanian public listed | | |
| | manufacturing companies | | |
| Emad Abu | The impact of audit quality on | Doctoral | 2008 |
| | | Doctoral | 2008 |
| Ejailah | earnings management: An empirical | | |
| | study on Jordanian listed | | |
| | manufacturing companies | | 2000 |
| Mohammed | Measuring conservatism level in | Doctoral | 2008 |
| Mahmood | accounting policies in the light of | | |
| Yasin | corporate governance and its impact | | |
| | on disclosure quality in commercial | | |
| | banks data: An empirical study | | |
| Khalid | Earnings management via control | Doctoral | 2009 |
| Thunaibat | over actual activities of Jordanian | | |
| | public companies | | |
| Mohammed | The impact of strategic partner on | Master | 2011 |
| Rizig Ibrahim | the financial performance, operating | | |
| | performance and investment | | |
| | attractiveness of a company: An | | |
| | empirical study on Jordanian | | |
| | corporations entered in strategic | | |
| | partnerships | | |
| Ali Abdul | The relationship between the level of | Master | 2010 |
| Jaber Khalil | actual application of corporate | | |
| | governance and the quality of | | |
| | company's reports in the financial | | |
| | and industrial sectors | | |
| Mohammad | The relevance of fair value account | Doctoral | 2013 |
| Muslam | in the Jordanian context | | |
| Adwan | | | |
| Mohammad | Inferring the practice of earnings | Doctoral | 2013 |
| Mahmood | management from the accounting | Doctoral | -010 |
| Humaidat | financial rations | | |
| manual | | | 1 |

Scientific Outcome:

A-Books

- 1- <u>Managerial Accounting with Concentration on Costs</u>, 1993, RAM for Computer and Technology, Mu'tah Karak-Jordan.
- 2- <u>Spreadsheet Applications in Accounting</u>, Lotus 123, 1995, RAM for Computer and Technology, Mu'tah, Karak-Jordan.

B- Published Research

1-Market Reaction to the Legislation of General Tax on Sales in Jordan'', <u>Dirasat</u> (A Journal of the University of Jordan), January 1996, PP. 71-82.

- 2- Difficulties Facing Individuals Working in Accounting Positions in the Governorates of Southern Jordan, <u>Mu`tah Journal for Research and</u> <u>Studies</u>, Vol. II, No.4, 1996, PP. 155-184.
- 3- "The Ability of Published Accounting Information to Explain Market Value of Shares of Jordanian Public Corporations", <u>AL-Manarah</u> (A Journal of AL- Albeit University, Jordan) Vol. 1, No. 3, 1996, PP 153-184.
- 4-"The Obstacles Facing Scientific Academic Research in the Jordanian Universities, <u>Journal of The Arab Universities Union</u> Vol. 32, 1997, PP: 233-278 (Joint work with Dr. Mahdi Zuweelef.
- 5-"The Impact of Qualified Audit Opinion of External Auditor on the Share Market Price & Return", <u>Abhath AL- Yarmouk</u>, (A journal of Yarmouk University, Jordan), Vol. 14, No. 1, 1998, PP: 163-191.

6- Saaydah, Mansour, (1997), "The Impact of the Adoption of International Accounting Standards on the Predictive Ability of Accounting Information on Market Measures of Equity Risk", <u>Mu`tah Journal for Research and Studies</u>, Vol. 12, No 4, PP .415-438.

7- Kharabsheh, Abed and Saaydah, Mansour, (2000), "Failure of Some Jordanian Public Corporations: The Reasons and Methods of Rehabilitation", <u>AL-Manarah</u>, Vol. 5, No. 1, PP. 259-302.

- 8- Saaydah, Mansour, (1999), "The Impact of Merger on the Performance of Jordanian Insurance Companies", <u>The Arab Journal of Accounting</u>, Vol. 3, No. 1, (May) PP. 1-25.
- 9- Saaydah, Mansour, (2002), "The Performance of Jordanian General Investments: A Comparative Study Among Jordanian Institutional Investors, the <u>Arab Journal of Accounting</u>, Vol. 5, No. 1, PP. 39-78.
- 10- Saaydah, Mansour and Kharabsheh, Abed, (2003), "The Impact of the Administrative Development Program on the Performance of Jordanian Audit Bureau", <u>Mu`tah Journal for Research and Studies</u>, Vol. 18, No. 4, PP. 117-150.
- السنة '11- Saaydah, Mansour and Albastaki, Hasan, (2004), "The Market Preference of Accounting Information: Income, Cash Flows or Dividends Numbers, the Case of Bahrain, <u>Mu`tah Journal for Research and Studies</u>, Vol. 19, No. 4, PP 93-117.
- 12. Saaydah, Mansour and Abu Tabanja, Abdulsalam, (2004), "About the Efficiency of Accounting Profession Organization in Jordan", The First Scientific Conference in Accounting in Mutah University, October/2004.
- 13. Saaydah, Mansour, (2005), "Corporate Social Disclosures in Some Arab Countries: A Comparison Among Jordan, Bahrain and Kuwait, "<u>Dirasat</u>', Vol. 32, No., 2, PP. 435-453.
- 14-Saaydah, Mnaosur, (2008), "Corporate Audit Committee as a Tool for Corporate Governance: The Case of Jordan, Accepted for presentation at the 9th annual Asian Academic Accounting Association (Nov. 29/ 2008).
 - 15- Khatatneh, Waheed and Saaydah, Mansour, (2009), "The level of awareness of Jordanian manufacturing companies managers' of the use of nonfinancial measures of performance" <u>The Jordanian Journal for Business</u> <u>Administration</u>, Vol. 5, No. 1, PP 1-18.
- 16- Khatatneh, Waheed and Saaydah, Mansour, (2010) "A modified model of Balanced Scorecards for Jordanian manufacturing companies, <u>Dirasat</u>, Volume 37, Issue 2, PP. 335-364.

- 17- Saaydah, Mansour, (2011), "Corporate governance level in Jordanian listed companies: A comparison between widely held and closely held companies, presented at the ninth scientific professional international conference organized by the Jordanian certified accountants committee.
- 18- Saaydah, Mansour, (2012), "IFRS and the quality of accounting information: The case of Jordan, <u>Qassim University Journal for</u> administrative and economic sciences, Vol. 5, issue 2, PP 55-73.
- 19- Saaydah, Mansour, and Khatatneh, Waheed, (2014), "The level of adoption of some recent cost management tools and their perceived effect on the performance of manufacturing companies: the case of Jordan", <u>Global</u> <u>Review of Accounting and Finance</u>, Vol. 5, No. 1, (March), PP. 51-74.
- 20-Saaydah, Mansour, (2013), "The impact of a strategic partner on corporate financial and operational performance and investment attractiveness, presented in the entrepreneurship conference 21-22/5/2013 in the World Islamic Sciences and Education University, Amman-Jordan.
- 21- Adwan, M. and Saaydah, Mansour, (2015), "The Relevance of Fair Value Revaluation in Measurement of Jordanian Firms Future Performance. Jordan Journal of Business Administration, Vol. 11, Issue No. 2, PP 525-541.
- 22-Saaydah, Mansour, (2017) "Characteristics of Firms Violating Annual Disclosure Timing: The Case of Jordan, International journal of Economics and Financial Issues, Vol. 7, No. 3, PP 467-476.
- 23- Saaydah, Mansour, (2019), "Corporate Governance and the Modification of Audit Opinion: A study in the Jordanian Market" International Journal of Applied Research in Management and Economics, Vol. 2, Issue 2, With support of the Jordanian University.
- 24- Al Nashif, Mohammed and Saaydah, Mansour, (2021) "Ownership structure and corporate social responsibility: An empirical study on Jordanian listed companies", Jordan Journal of Busoiness Administration, Vol. 17, No. 4, pp 576-585.
- 25- Saaydah, Mansour, (2021) "Factors causing discretionary auditor change in the insurance sector: Evidence from Jordan", International Journal of Economics and Business Administration, Vol IX, issue 2, 2021, PP 344-362.

Conferences participation

Conferences and Seminars Attended:

- 1) "Jordanian Russian Round Table Conference on Economic Cooperation", Amman 1993.
- 2) "Financial Market Activation Strategies" Conference, Amman 1994.
- 3) "Scientific Publication in the Arab Countries Seminar", Presenter of a Co- authored Paper Entitled: Difficulties Facing Scientific Researchers in Jordanian Universities. Yarmouk University, (Jordan), July 1994.
- 4) "Connecting Theory to Practice in Accounting and Auditing Seminar. Moderator of the Seminar and Presenter of a Paper Entitled: Difficulties Facing Individuals Working in the Accounting Positions in the Governorates of Southern Jordan. Mu'tah University, 1995.

5) Member of the Jordanian Government Official Delegates for the Middle East and North Africa Economic Summit, Amman, October 1995.

- 6) Second Seminar on Accounting in Mu`tah University April 1996.
- 7) First conference of the Jordanian Accounting Association entitled "Accounting in the globalization age", 1997
- 8) Second conference of the Jordanian Accounting Association entitled "Accounting in the service of the economy" 1998

9) British Accounting annual conference, Jersey UK, April 3-5, 2002

10) The first scientific conference in accounting in Mutah University entitled" Accounting in the information age", 10/2004.

11) The first consortium of Qatari accountants, chaired the second session entitled social responsibility accounting, Doha, Qatar, 2009.

12) The world financial crises from an Islamic economic view, organized by WISE, 2010.

13) The ninth scientific professional international conference organized by the Jordanian certified accountants committee, 2011.

14) The Third Asia-Pacific Business Conference, KL, Malaysia, Feb. 25,26/2013.

15) The second international scientific conference on entrepreneurship held at

WISE, May 21 and 22, 2013 as a conference chair and paper presenter.
16) Second Forum for Higher Education Policies, UAE Ministry of Higher Education and Scientific Research, Hamdan Bin Mohammed Smart University, Dubai, UAE, 2105.

External Committee Memberships and Other Activities:

- 1) Head of the accounting program accreditation follow up committee (formed by Ministry of Higher Education) for Philadelphia, Jarash and Amman Ahlia Universities (Jordan), April 2008.
- 2) Head of the Proficiency Exam Committee (formed by Ministry of Higher Education) of Jordanian universities graduating accounting students, 2nd semester, 2005/2006.
- 3) Member of the Official Accreditation Committee (Ministry of Higher Education) to review accounting graduate programs of Amman Arab University, 2003.
- 4) Supervised several doctoral dissertations in accounting in the Arab Academy for Banking and Financial Sciences 2002—
- 5) Worked as a Referee for "Yusuf Bin Ahmed Kanoo Award for Excellence and Creativity" 2000-2001 (Kingdom of Bahrain).
- 7) Evaluated many Accounting articles for the Refereed Journals of Mu`tah and other Universities in Jordan and abroad.

8) Supervised the research of Several Jordanian officials participating in Advanced Management Seminars, organized by the Jordanian Public Administration institute, Mu`tah University branch.

9) Evaluated the project on "Governmental Auditing Standards", Jordanian Audit Bureau 1996.

10) Held Training Courses in "Audit Sampling" for Auditors of the Jordanian Audit Bureau in three Jordanian Governorates: Karak, Aqaba and Ma'an During 1995. 11) Member of the Discussion Committees for Several Master Degrees in Accounting in the University of Jordan, Fall 1994
12) Member of the Official Accreditation Committees for Accounting Specialization for the Following Private Universities in Jordan:

- Jordan Women (later Petra) University 1994
- Applied Sciences University 1994
- Alisra University 1995
- Jerash University 1995.

13) Member of the Official Accreditation Committee (Ministry of Higher Education) for the Finance and Banking Specialization in Amman (Private) University, Fall 1993.

14) Participated in a committee for modifying the Accounting system of the Jordanian Civil Consuming Corporation, 1993.

Articles Written in Daily Jordanian Newspapers and TV interviews:

- 1) Conscious in Dealing with Credit Cards, Addustour Newspaper, August 3, 1992, p #14.
- 2) Maximizing the Return from Conferences and Seminars Held in Jordan, Addustour Newspaper, October 5, 1992, P #10.
- 3) Around the University Text Book Policy, Al Rai Newspaper, January 14, 1994 p #38.

5) Jordanian Accounting Association, Why? AL Rai Newspaper, April 22, 1996.

- 6) A reply and clarification on the establishment of Jordanian Accounting Association, Addustour Newspaper August 1, 1996, Page 28.
- 7) Where Are We from Organizing the Accounting profession in Jordan, AL-Aswaq Newspaper, August 27, 1996, P 8.
- 8) Jordanian Securities Law and the Role of Accounting Profession in it, Addustour Newspaper, Sep 9, 1996, Page 29.
- Qualified Accountant is an Economic policeman and first line Defense to protect National Investments, AL-Aswaq Newspaper, October14, 1996. Page 10.
- 10) An interview with Jordan TV (New day program) about the objectives of the "Accounting in the globalization age", conference, 5/1997.
- 11) Observations about the law organizing the accounting profession in t
- 12) An interview with the 7stars TV Station (the open studio on evaluating the success of Jordanian Privatization Program) 21/1/2012.
- 13) An interview with Jordan TV (New day program) about the objectives of the "second international scientific conference on entrepreneurship held at WISE, 20/5/2013.
- 14) An interview with the 7stars TV Station (the open studio on the economic challenges facing Jordan), 8/1/2014.